A Critical Analysis of Scales Employed in Service Quality Literature

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Abstract

The outcomes of the empirical researches are dependent to a large extent on the accuracy of the scales employed. The present research paper attempts to identify the scales used in service quality researches. The exhaustive review of literature suggests that SERVQUAL is the most widely used scale in service quality researches. Although SERVQUAL has been criticized by a few researchers and do have some shortcomings, it continues to be used by researchers across various fields. SERVQUAL has been modified from time to time and across the verticals according to the needs and requirements of the research. SERVPERF, too, have emerged as a popular scale for service quality research as it overcomes few of the lacunae that SERVQUAL suffers of. The paper would be beneficial to researchers academic as well as field in conducting research in service quality cross the various industries.

Key Words

Service Quality, Scales, SERVQUAL, SERVPERF, Empirical Research

INTRODUCTION

It is often said that what cannot be measured, cannot be managed. Without measurement, managers are clueless about where they are heading to and whether gaps exist (Lovelock, Patterson and Walker, 2001). Organizations must keep a constant eye on quality of their outcomes in terms of products, services, processes, relationships and various other direct and indirect aspects of transaction. Monitoring service quality is also essential to ascertain that the desired goals are being met and what more need to be done (Lovelock *et al.*, 2001).

Although measuring service quality is quite a complex exercise, the term, quality itself is difficult to be quantified. It is essential to understand the concept of service quality in order to measure it.

What is Service Quality?

The concept of quality is subjective and there is no universally accepted definition for it. Verma (2009) supported the view that in case of services, quality lacks objectivity and it is a perceived notion to a great extent. Service quality has been defined in services marketing literature as an overall evaluation of service by the customers. Parasuraman, Zeithaml and Berry (1985) defined service quality as 'a function of the differences between expectation and performance along the quality dimensions'. This definition is found to be similar to those postulated by other research studies where it was concluded that perceived service quality emanates from comparing expectations about the service and the perception formed after actual experience of service performance (Asubonteng, McCleary and Swan., 1996; Rust & Oliver, 1994; Athanassopoulos, Gournaris, and Stathakopoulos, 2001; Akroush, 2008, Munusamy, Chelliah., and Hor Wai Mun, 2010). Gronroos (2001) also defined service quality as 'the outcome of the comparison that consumers make between their expectations and perceptions'. It can be said that most of the studies formed customer's expectation as a basis for evaluating service quality. Quality is categorized as high when actual surpasses expectation and as low when it fails to meet customers' expectation (Athanassopoulos et al., 2001). Similarly, Bitner, Booms and Mohr (1994) define service quality as 'the consumer's overall impression of the relative inferiority or superiority of the organization and its services'. Customers sometimes do not form an opinion about the services instantaneously rather they form an attitude over a long period of time depending upon their repeated experiences (Cronin and Taylor, 1994; Eshghi, Haughton and Topi, 2007). Similar views were shared by Czepiel (1990). Roest and Pieters' (1997) definition state that "service quality is a relativistic and cognitive discrepancy between experiencebased norms and performances concerning service benefits". A similar definition has been given by Fogli (2006) wherein he define service quality as "a global judgment or attitude relating to a particular service; the customer's overall impression of the relative inferiority or superiority of the organization and its services. Service quality is a cognitive judgment". Gronroos (2007) defined service as, "a service is a process consisting of a series of more or less intangible activities that normally, but not necessarily always, take place in interactions between the customer and service employees and/or physical resources or goods and/or systems of the service provider, which are provided as solutions to customer problems". The different definitions of service quality given by various authors are summarized in Table 1.

Table 1

Author	Definition
Parasuraman, Zeithaml and Berry (1985)	A function of the differences between expectation and performance.
David Garvin (1988)	Quality may be defined from five perspectives: The transcendent view, product-based perspective, user-based perspective, manu-facturing-based perspective and value based perspective.
Czepiel (1990)	Perceptions of service encounters are formed over a period of time depending upon one's experiences.
Bitner, Booms and Mohr (1994)	The consumer's overall impression of the relative perception of the organization and its services.
Roest and Pieters' (1997)	Service quality is a relative and cognitive difference between experience-based norms and performances related to service benefits.
Herbig (1998)	Quality may be defined as conformance with pre defined specifications, quality from the viewpoint of the consumer, and quality as "innate excellence" or inborn exceptional goodness.
Fogli (2006)	Service quality is a cognitive judgement and depends upon customer's overall impression of the relative inferiority or superiority of the organization and its services.
Gronroos (2007)	The outcome of comparing the expectations and perceptions.

Source: Prepared by Researcher

SCALES

As it is said that things must be measured if they are to be managed, therefore service quality, too, need to be measured to ensure that service is provided as per the expectations of the customers. However as the notion of quality is highly subjective in services, it is difficult to apply quantitative methods to service quality. But in order to measure there must be a standard against which

various parameters may be compared. As in services, customers rate the overall experience on the basis of comparison between what he expected and what he actually received, it formed the foundation of various scales consequently used in service quality researches.

Most writers are of the view that customers' expectations are an amalgamation of a number of aspects (Sasser, Olsen and Wyckoff,1978; Berry *et al.*, 1985; Johnston and Lyth, 1991). In the 1980s, one of the most thorough researches in service quality was conducted by Parasuraman *et al.*, (1985). This formed the basis for 22-item SERVQUAL scale for measuring service quality (Fig. 1).

SERVQUAL

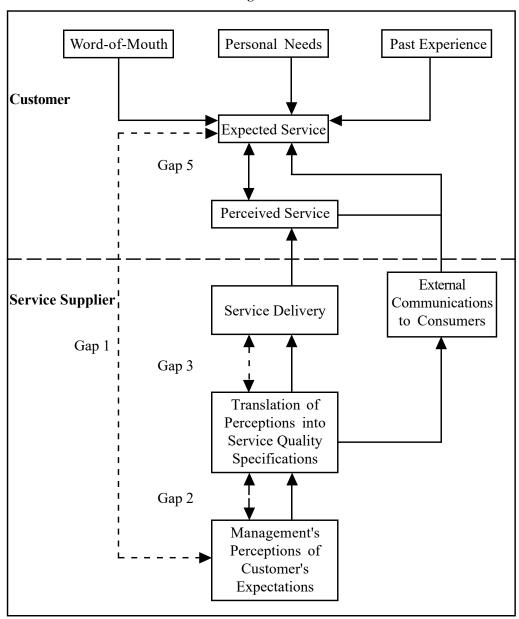
Conceptual Framework

SERVQUAL scale, measures the service quality by recording and analyzing the gaps that exist between customers' expectation of service quality and his perception of service quality actually rendered. It is the most commonly used scale to measure service quality (Danaher and Mattson, 1994) and has been incorporated by various services organizations to improve service quality (Parasuraman *et al.*, 1988).

Application

Various service industries have used SERQUAL of which few are, health sector (Brown and Swartz, 1989; Carman, 1990; Babakus and Boller, 1992; Headley and Miller, 1993; Walbridge and Linda, 1993; Bowers, Swan, and Koehler, 1994; Lam, 1997; Kilbourne, Duffy, Duffy and Guarchi, 2004; Ramez, 2012); retailing (Finn and Lamb, 1991; Teas, 1993; Kaul, 2005; Naik, Gantasala and Prabhakar, 2010; Rajaram and Sriram, 2014) banking (Lam, 2002; Zhou, Ye and Jia, 2002; Ananth, Ramesh and Prabaharan, 2011; Jain, Gupta and Jain, 2012; Rathee, Deveshwar and Rajain, 2014); hospitality (Spreng and Singh, 1993; Mey, Akbar and Fie 2006; Rao and Sahu, 2013); sports (Kouthouris and Alexandris, 2005); telecommunications (Van Der Wal, Pampalis and Bond, 2000; Alnsour, Tayeh, and Alzyadat, 2014) discount and departmental stores (Finn and Lamb, 1991; Rajaram and Sriram, 2014; and information system (Van Dyke, Kappelman and Prybuto, 1997; Jiang, Klein and Crampton, 2000; Carr, 2002; James, Damoah and Robert, 2012). In addition, there have been several contextual studies (Leste and Wanderley, 1997; Stafford and Wells, 1998; Westbrook and Peterson, 1998; Mehta, Lobo and Khong, 2002; Evangelos, Simmy and Graham, 2004; Gayathri, Vinaya, and Lakshmisha, 2005; Goswami, 2007; Siddiqui, Khan and Sharma, 2010; Anantha, Arokiasamy and Huam Hon Tat, 2014) in the insurance industry.

Figure 1



Source: Parasuraman et al. (1985)

SERVQUAL scale has been presented in different dimensions – single-dimensional (Lam, 1997), two-dimensional (Babakus and Boller, 1992; Karatepe and Avci, 2002; Ekinci, Prokopaki, Cobanoglu, 2003; Evangelos, Simmy and Graham, 2004), three-dimensional (Bouman and Van Der Wiele, 1992), four-dimensional (Gagliano and Hathcote, 1994; Kilbourne *et al.*, 2004), six-dimensional

(Headley and Miller, 1993), seven-dimensional (Sasser *et al.*, 1978; Freeman and Dart, 1993), nine-dimensional (Carman, 1990), and nineteen-dimensional (Robinson and Pidd, 1998) construct.

Angur, Madhukar, Nataraajan, Rajan, Jahera Jr, and John (1999) analyzed the feasibility of applying alternative service quality measure in the retail banking industry in India. They carried their research on the customers of two prominent banks in India. They applied SERVQUAL model to measure the overall service quality. They concluded that SERVQUAL is the best measuring service quality in banking sector. As mentioned earlier, Angur *et al.* (1999) stated that in developing countries SERVQUAL measures service quality in the retail banking sector best. As such it has been used by most of the researchers.

SERVQUAL has been modified from time to time (Parasuraman et al., 1994), SERVQUAL has been extensively used for over 20 years and, in spite of the criticisms from various corners, its popularity has not diminished. Even in recent researches, SERVQUAL has been used in evaluating (perceived) service quality in internal marketing by international services firm (Frost and Kumar, 2000) and in a range of sectors all over the world including: automobile services (Saravanan and Rao, 2007); banking (Sureshchandar, Rajendran and Anantharaman, 2003; Prabhakaran and Satya, 2003; Baumann, Burton, Elliot and Kehr, 2007; Rathee R, Deveshwar and Rajain, 2014); electronic commerce (Alzola and Robaina, 2005, Lee, Jang, and Cho 2013); green grocers (Eastwood, Brooker and Smith, 2005); higher education (Arambewela and Hall, 2006; Petruzzelis, D'Uggento and Romanazzi, 2006; Al-Alak, and Alnaser, 2012); hospitals (Rohini and Mahadevappa, 2006,); insurance (Gayathri, Vinaya and Lakshmisha, 2006; Tsoukatos and Rand, 2007); local government services (Sullivan and Estes, 2007); retail stores (Gaur and Agrawal, 2006, Durvasula, S. and Lysonski, S., 2010); service in maritime ports (Ugboma, Ogwude, Ugboma and Nnadi, 2007) and ocean freight shipping (Durvasula, Lysonski and Mehta, 1999), a utility company (Babakus and Boller, 1992), pest control, dry cleaning and fast food (Cronin and Taylor, 1992). Recently, SERVQUAL has also been expanded and applied to internet retailing (Trocchia and Janda, 2003; Long and McMellon, 2004; Lee, Jang, and Cho 2013).

Criticism

Although SERVQUAL is very popular among researchers, these dimensions have been subjected to some criticism as well. Finn and Lamb (1991) pointed out that SERVQUAL instrument could not be used to assess quality in a many service firms. They were of the opinion that the model's five dimensions

were too less and simple to study quality in a retailing sector. They concluded that the five dimensions are too wide and suggested that they should be narrow down and refined. Cronin and Taylor (1992), in their research into service quality in banks, pest control, dry cleaning and fast food, also shared the same view about the five dimensions. In some studies the five-dimension model was not supported (Carman, 1990; Babakus and Boller, 1992; Brown *et al.*, 1993; Ryan and Cliff, 1996; Zhou *et al.*, 2002; Evangelos *et al.*, 2004; Jain and Gupta, 2004; Wang, Lo and Yang, 2004).

Bahia and Nantel (2000) carried out a research to postulate a well-defined measurement of perceived service quality in the retail banking sector in Canada. They commented that the SERVQUAL was inappropriate for retail banking.

Carman (1990), is of the view the entire concept of expectationsperformance gap is vague and he challenged the effectiveness of the SERVQUAL scale. SERVQUAL has been questioned on methodological grounds (e.g., Teas, 1993; Iacobucci, Grayson and Ostrum, 1994; Smith, 1995; Van Dyke, Kappelman and Prybutok, 1997; Caruana, Ewing and Ramaseshan, 2000; Brady, Cronin and Brand, 2002; Page and Spreng, 2002; Saravanan and Rao, 2007), in addition to it there have been conceptual objections also, notably by Gronroos (2001), who gave a totally different, and more objective, conceptualization. Researchers like Carman, 1990; Cronin and Taylor, 1992; Zhou, 2004 have argued that a scale that would be able to measure service quality objectively would be more helpful than the Perception-Expectation gap measure. They also mentioned that SERVQUAL's five dimensions are imprecise (Teas, 1993; Gounaris, 2005) and incomplete (Sureshchandar, Rajendran and Anantharaman 2001; Sureshchandar et al., 2002; Coulthard, 2004; Saravanan and Rao, 2007). Some of the authors also commented that that SERVQUAL is too much "process orientation" (Gronroos, 2001; Coulthard, 2004; Kang and James, 2004), or lays a lot of stress on the processes of service delivery rather than the technical outcomes of the service encounter.

Another issue with the SERVQUAL is the length of the SERVQUAL questionnaire, which seems to be very long. Answering a 22 expectations item and 22 perceptions item scale irritate and confuses respondents which affect the quality of data obtained (Bouman and Van der Wiele, 1992; Siu and Cheung, 2001). The scale measures expectation and perception separately and many a times the respondents get confused between the two. Some researchers are of the view that service quality is explained better by perceptions scores than measuring the gap between the perception and expectations. They affirm that "questions about service expectations may be based on memory or biased by actual service received" and the discrepancy between expectations and service perceptions may

not measure quality (Babakus and Boler, 1992, Cronin and Taylor, 1992, 1994; Teas, 1993).

Furthermore, the dimensions identified by SERVQUAL may fail to explain the concept of service quality across the various cultural and ethnical environments. Service quality is a perception based concept which is subjected to change with cultural and social norms; hence the same dimensions may not work under various cultures (Furrer, Ching- Liu and Sudharshan, 2002). Customer values, beliefs and perceptions change from one culture to another and from one country to another, so does the concept of quality.

Many authors agree that service dimensions are specific to each service industry and, as such, the number of dimension and their stability across service industries are different (Carman, 1990; Babakus and Boller, 1992; Van Dyke, Kapelman, and Prybutok, 1997). Even Parasuraman *et al.* (1994) have configured five dimensions to three, putting responsiveness, assurance and empathy into one single dimension. There are also other studies that advocate restructuring and revision of the SERVQUAL dimensions (Dabholkar, Thorpe, and Rentz, 1996). SERVQUAL contain some critical shortcomings that reduces its utility (Brown *et al.*, 1993). The application of the SERVQUAL dimensions for different services is doubtful (Siu and Cheung, 2001) since different studies revealed a poor fit of the five-factor structure proposed by Parasuraman *et al.* (1988).

Thus, it can be said that the SERVQUAL model has been subjected to criticism for various reasons, to sum up, the prominent amongst them are :

- 1. Lack of logical justification behind the measurement of expectations (Cronin and Taylor 1992, 1994),
- 2. Absence of concrete guidelines to measure expectations (Teas, 1993, 1994),
- 3. The degree of reliability and validity of the difference score formulation wherein the expectations are compared with the actual is questionable. (Babakus and Boller, 1992; Brown, Churchill and Peter, 1993) and
- 4. Lack of applicability of dimensions across various services encounters (Carman 1990, Finn and Lamb, 1991).

However, in spite of the mentioned criticism there have been a number of empirical studies that used SERVQUAL to evaluate service performance in the banking sector (Angur, Nataraajan and Jahera, 1999; Jun *et al.*, 1999; Lee and Hwan, 2005, Durvasula and Lysonski, 2010).

SERVPERF

In the SERVPERF scale, service quality is measured by taking performance only scores based on the same 22 items and five dimensional structure of SERVQUAL. Since gap theory by Parasurman et al. (1988) of service quality was not supported by much empirical or theoretical evidences, need was felt for a better scale. Cronin and Taylor (1992) developed a "performance-based" service quality measurement scale called SERVPERF. The two scales differ as SERVQUAL measures the service quality by comparing the perceptions of the service received with expectations, while SERVPERF considers only the perceptions of service quality. The SERVPERF scale consists of 22 perception items excluding any consideration of expectations. Many researchers are of the view that SERVPERF is superior to SERVQUAL such as Avkiran (1999), Lee et al. (2000), Brady et al. (2002), and Adil, M., Al Ghaswyneh, M., F., O., and Albkour A., M. (2013). Researchers have questioned the necessity and appropriateness of analyzing service quality as an expectations-perceptions gap score (Carman, 1990; Bouman and Van der Wiele, 1992). Perceptions-only measure seems to be more practical, realistic and applicable. Cronin and Taylor (1992) claimed that their perception-only measure of service quality (SERVPERF) was better than the traditional SERVOUAL because the scale provided a more construct-valid explanation to service quality due to their content and discriminant validity.

CONCLUSION

The researchers have used both SERQUAL as well as SERVPERF quite extensively in service quality researches. An analysis of recent service quality researches indicates that both the scales are more or less equally popular amongst the researchers. Many authors have formulated their own determining factors of service quality, though in some cases they appear to be similar to those of Berry *et al.* (1985) research work. According to Sureshchandar, Rajesndran, and Kamalanabhan (2001), though SERVQUAL take into account the human factor involved in service delivery and physical aspects of the services, many other important factors are also detrimental to the concept of service quality. In his effort to postulate a scale that may cover all sectors, Sureshchandar *et al.* (2001) identified five factors which include core service; systematization/standardization of service delivery: non-human element; role of personnel in delivery of services and social responsibility of service quality. Johnston and Silvestro (1990) added the customers' perspective to the 12 service quality characteristics. This was followed by the identification of an

additional five service quality determinants: attentiveness/helpfulness, care, commitment, functionality and integrity. Walker (1990) pointed out that the major determinants are product reliability, a quality environment and delivery systems that work together with good personal service – staff attitude, knowledge and skills. Albrecht and Zemke (1985) pointed out care and concern, spontaneity, problem solving and recovery.

Armistead (1990) classified the factors into "firm" and "soft". The firm factors are time (covering availability, waiting time and responsiveness), fault freeness (which includes physical goods, information and suggestions) and flexibility (resilience, customization, formulating strategy). The soft factors are style (attitude of staff, accessibility of staff and pleasant atmosphere), steering (the extent to which customer feels that things are controllable) and safety (trustworthiness, security and maintaining secrecy).

Some researchers aimed to investigate the difference between SERVQUAL and SERVPERF's predictive validity of service quality (Carrillat, Jaramillo and Mulki, 2007). The researcher concluded that SERVQUAL and SERVPERF were equally valid predictors of overall service quality.

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